

## Perks and benefits

We're a unique group of people passionate about redesigning healthcare for millions of people on the Planet. Take a moment to read more about our [culture](#) and the additional perks and benefits we offer.

Feel free to direct any job, company, or benefits-related questions to: [team-talentacquisition@infermedica.com](mailto:team-talentacquisition@infermedica.com)



- 1** We are a remote-first company. You can work from anywhere in the European or East Coast time zones.
- 2** Once you become part of InferTeam, you will also be granted access to our Employee Stock Ownership Plan.
- 3** We provide you with the essential IT equipment to assist you in setting up your home office.
- 4** To support our global hiring efforts we work with Deel. Through Deel, Infermedica is able to hire international employees and offer full payroll support outside of Poland and the U.S.
- 5** We use Workleap Officevibe to cultivate trust amongst team members. Together you'll tackle challenges and build upon strengths so your team can do its best work.
- 6** Whenever you need mental health support, you can turn to Mindgram. This is a platform dedicated to providing mental health support and extensive opportunities for personal development. Additionally, Infermedica will cover the cost of your three psychologist visits during the year.
- 7** We offer a Team Building budget for activities outside of office hours. Get to know your team through outings like hiking trips, laser tag, lunch, or escape rooms.

- 8 Our onboarding process is facilitated by our Buddy Program. Your buddy is a reliable, motivational point of contact who provides insight into day-to-day routines, answers questions regarding Infermedica's processes, and makes any newcomer feel comfortable and welcome.
- 9 Our employment offer will include a competitive salary that is the benchmark- and location-based. Also, you choose the form of employment according to your preferences - we are flexible.
- 10 No matter if you chose a contract of employment or a B2B contract, you will be granted 26 paid days off. At your 3rd, 5th, and 8th anniversaries at Infermedica, your annual holiday allowance will increase to additional an 3, 5, or 8 days accordingly.
- 11 We're building an open and supportive startup culture where we encourage doing your best and building your skills. To help you achieve your goals, we have a development budget of 470 EUR (gross) and additional development hours at your disposal.

